

RIBUGA KANG

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CURRENT POSITION

Sogang University, Sogang Business School, Seoul, Korea Assistant Professor, Division of International Business	2022 Sep -
CUHK Business School, Chinese University of Hong Kong, HK Assistant Professor, Department of Management	2015- 2022 Aug

EDUCATION

Carlson School of Management, University of Minnesota Ph.D. in Business Administration, Strategic Management and Entrepreneurship	2015
London School of Economics and Political Science (LSE), London, UK MSc in Management (Merit), Management, Organizations and Governance	2009
Seoul National University, Seoul, Korea MSc in International Business	2004
Korea University, Seoul, Korea B.A., French Language & Literature Exchange Program to Griffith University, Brisbane, Australia (2001)	2002

RESEARCH INTERESTS

Alliance, Innovation, Technology Ambidexterity, International Business, and Network

RESEARCH & PUBLICATIONS

Journal articles

- Han, J & **Kang, R***. 2021 ‘Market uncertainty, innovation of firms in alliance, and alliance partner characteristics’, *European Journal of Innovation Management*, 24(5): 1883-1905.
- **Kang, R.** & Zaheer, A. 2018. ‘Determinants of Alliance Partner Choice: Network Distance, Managerial Incentives and Board Monitoring’, *Strategic Management Journal*, 39(10): 2745-2769.
- Kang, J., **Kang, R***, & Kim, S. 2017. ‘An Empirical Examination of Vacillation Theory?’ *Strategic Management Journal*, 38(6): 1356-1370.

* All authors contributed equally; their names are in alphabetical order.

Working papers/ Work-in-progress

- ‘Firms’ concern about information leakage through outside directors’ (with Jingoo Kang) – R&R at *Organization Science*
- ‘Alliance Partner Choice and CEOs’ Facial Structure’ (with Jingoo Kang,

Andy Y Kim, Yoonhee Chio) – R&R at *British Journal of Management*

- ‘Mutual fund time horizon and firms’ long-term strategy’ (With Yoonhee Choi and Mary Benner) – in preparation for submission
- ‘All Repeated Ties Are Not Equal: The Contingent Effects of Partner- and Deal-Level Heterogeneity on Innovative Gains from Repeated Tie Formation’ (with Junghyun Suh) – in preparation for submission
- ‘Litigation risk and corporate social responsibility’ (with Sumi Jung and Jingoo Kang) - in preparation for submission
- ‘Innovation consequences of alliance partner network distance’ (with Aseem Kaul) – in preparation for submission
- ‘Terrorist attack and decisions of Japanese MNC’ (with Shige Makino) – Under data analysis & write-up
- ‘Investment in safety and safety performance’ – Under data analysis & write-up
- ‘Knowledge dispersion of target firms and innovation consequence of M&A’ (with Aks Zaheer) – Under data construction
- ‘Inventor network and innovation consequence’ (with Aks Zaheer) – Under data construction
- ‘Headquarters cluster location and Korean MNCs’ location choice’ – Under data construction

PRESENTATIONS & CONFERENCES

- ‘Firms’ concern about information leakage through outside directors’
 - Academy of Management Annual Meeting, virtual (2021)
 - Korea University (2021)
- ‘Alliance Partner Choice and CEOs’ Facial Structure’
 - Yonsei University (2020)
 - Academy of Management Annual Meeting, Vancouver, Canada (2020)
 - The Future of Management Conference – Hong Kong (2019)
- ‘All Repeated Ties Are Not Equal: The Effect of Partner- and Deal- level Heterogeneity on Performance Outcomes of Repeated Ties’
 - Academy of Management Annual Meeting, Vancouver, Canada (2020)
- ‘Managerial Litigation Risk and Corporate Social Responsibility: Evidence from Nevada’s Corporate Law’
 - Academy of Management Annual Meeting, Chicago, IL. (2018)
- ‘How Do Firms’ Alliances Affect in Market Uncertainty’
 - Academy of Management Annual Meeting, Atlanta, GA. (2017)
- ‘How Does an Alliance Network Distance Affect a Firm’s Innovation?’
 - Academy of Management Annual Meeting, Philadelphia, PA. (2014)
- ‘Determinants of Alliance Partner Choice: Examining Alliance Partner Network Distance from the Perspective of Agency Theory’
 - Strategic Management Society Annual Conference, Atlanta, GA (2013)
 - Orfalea College of Business, California Polytechnic State University (2014)
 - Eller School of Management, University of Arizona (2015)
 - CUHK Business School, Chinese University of Hong Kong (2015)
- ‘Investigating Alliance Network Change in the Green-tech Industry with Alliance Partner Distance’
 - Academy of Management Annual Meeting, Boston, MA (2012)
 - American Sociological Association Annual Meeting, Denver, CO (2012)

GRANTS AND AWARDS

- General Research Fund (GRF) – Research Grants Council of Hong Kong (HK\$ 652,996 2022 Fall, received but withdrew due to departure from CUHK)
- 2nd Prize Research Competition – Postech Corporate Citizenship Research Institute (2021)
- Nominee for CUHK Young Researcher Award (2019)
- CUHK Business School Direct Grant (2015-2022)
- Small Research Grants – Chung Chi College, CUHK (2016, 2021)
- Juran Dissertation Fellowship Award, Carlson School of Management, UMN (2014)
- Outstanding Reviewer Award, Academy of Management, BPS Division (2014)
- McNamara Women's Fellowship, Carlson School of Management, UMN (2012, 2013)
- Teaching Award, Carlson School of Management, UMN (2012)
- Kwanjeong Educational Foundation Overseas Scholarship (2008-2009)

TEACHING

- Sogang University, Sogang Business School
 - MGT 3007 International Business (Fall 2022, Spring 2023, Fall 2023)
 - MGT 4616 Global Innovation Strategy (Spring 2023)
 - MGT 6811 Innovation and Strategic Alliance (Fall 2022)
 - MGT Z104 International Business MBA (Fall 2023)
- Chinese University of Hong Kong, CUHK Business School
 - MGNT 4010 Business Policy and Strategy (Fall 2015, Spring 2017, Spring 2018)
 - MGNT 4010 Strategic Management (Spring 2019, Fall 2019, Fall 2020, Fall 2021)

PROFESSIONAL ACTIVITY & SERVICE

- CUHK Business School, Center for International Business Studies (2015-2022)
 - Director of Center of International Business Studies (2020 -2022)
- CUHK Chung Chi College, Final-Year Big Scholarship Committee (2018 -2022)
- CUHK Business School, Dep of Management, Library Chair (2018 -2022)
- CUHK Business School, Dep of Management, Research Committee (2018 - 2019)
- CUHK Business School, Dep of Management, MPhil/PhD Program Committee (2018 - 2019)
- CUHK Business School, Dep of Management, Strategic Management (MGNT 4010) Course Coordinator (2016 - 2018)
- CUHK Business School, Dep of Management, Undergraduate Program Committee (2016 - 2018)
- Ad-hoc Reviewer: Academy of Management Journal, Strategic Management Journal, Global Strategy Journal, Asia Pacific Journal of Management

INDUSTRY EXPERIENCE

- Hyundai Motor Company (Seoul, Korea) 2004-2008
 - Korea Automotive Research Institute (KARI)
 - Industry analyst